

CHILD LABOUR POLICY

Paras Valves Pvt. Ltd. strictly prohibits the use of child labour in any part of its operations or supply chain and complies with the **Child Labour (Prohibition and Regulation) Act, 1986** and other applicable labour laws.

Policy Statement

Paras Valves does not employ individuals below the legally permitted working age and is committed to protecting the rights and welfare of children.

Employment Age Verification

Before employment, the company verifies age documentation such as:

- Government identity cards
- Birth certificates
- Educational certificates

Paras Valves ensures that all employees meet the minimum legal working age.

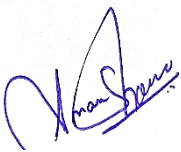
Supplier Compliance

Paras Valves Pvt. Ltd. requires all suppliers, contractors, and business partners to comply with child labour laws and ethical labour standards.

Suppliers found violating these standards may face termination of business relationships.

Awareness and Monitoring

Paras Valves promotes awareness about child labour laws and regularly monitors compliance to ensure ethical labour practices.



Aman Sharma

Managing Director